

WHITE & CASE



**HOW DO YOU
CONNECT
THE DOTS?**



GROWTH
THROUGH
COMMITMENT

COMMITTED TO YOUR SUCCESS

You want a firm that supports your career.

From day one of the Summer Program, we make a personal commitment to your professional development. We provide ongoing training through a variety of programs aimed at sharpening all aspects of your career.

As an Associate, you will find that our programs are tailored to fit an individual's needs and are developed, refined and taught in conjunction with leading industry experts. Your progress is closely monitored and our 360° approach to the process means constructive feedback flows from the top down and the bottom up.

Our Professional Skills Institute serves as an umbrella for our training courses and will provide you with the business and legal skills needed to succeed in a global firm. You will join Associates from across our network for business skills training, Mini MBA classes, a trial advocacy program and legal writing and communication skills workshops.

WE'RE NOT JUST ABOUT WORK

We know that a fulfilling career involves more than training courses and work. A wide range of social events, outings and informal gatherings allow you to connect with colleagues and cultivate friendships that will last a lifetime.

Your success is our success.

"The mentoring and training opportunities at White & Case have greatly enhanced my career and have shown me that the Firm is truly invested in my professional development."

© Anita Girdhari, Associate





VIBRANT **GLOBAL** ORGANIZATION

OUR GLOBAL PRESENCE

You want a truly global law firm.

From emerging to established markets, we've enjoyed long-term partnerships with many of our clients, ranging from some of the world's longest-established and most-respected corporations to fast-paced start-up visionaries.

We advise on virtually every area of law that affects cross-border business and our knowledge, like our clients' interests, transcends geographic boundaries. Our lawyers give clients access to local, English and US law capabilities.

At the same time, working between offices and cross-jurisdiction is second nature to us, because we have the processes in place to make that happen, effortlessly.

CROSS-BORDER OPPORTUNITIES

We work with **66%** of the *Global Fortune 100* and **50%** of the *Fortune 500* as well as government and state-owned entities, while **75%** of our major clients require **10** or more of our offices to manage their needs at any given time.

37 offices in **25** countries with **15** global practices, means our global teams are locally based and staffed. Their knowledge of local laws, business practices and cultures gives us an enormous edge in the global arena. The diversity and talent of our global team is a strength that's enabled us to emerge as an industry leader.

You'll be given the best mix of informal and practical experience, with plenty of chances to stand out.

If it's international experience you want, your search ends here.

"In today's market, everyone wants to be global. At White & Case, that's more than a buzz word—it's a defining commitment that you see in everyday practice."

© Mia Morgan, Associate





**GLOBAL TEAM
ONE
VISION**

IT'S ALL ABOUT THE PEOPLE

You want a firm that stands out.

Our core values underscore a commitment to excellence, teamwork, innovation and diversity, all in the service of and dedication to connecting with our clients around the world.

OUR CULTURE

We ensure that career development opportunities are available to all our lawyers through programs that attract the brightest legal minds, and we bolster diversity in our ranks through our attorney-driven Affinity Groups, local Women's Networks and mentoring activities.

DIVERSITY

The *American Lawyer's* 2011 Diversity Scorecard, ranked us as the **2nd** most diverse firm in the

US out of a survey of about **200** of the largest and highest-grossing law firms. *MultiCultural Law* magazine's 2011 survey ranked us as the firm with the most diverse partnership in the US.

Our employees represent **85** nationalities and speak **60** languages. Our diversity is a competitive advantage and plays a key role in our ability to negotiate complex transactions for clients around the world.

SOCIAL RESPONSIBILITY

Pro Bono work is the centerpiece of our Social Responsibility efforts and our global footprint allows us to give all our lawyers the opportunity to connect to their communities at home and around the world.

Greatness is never accomplished alone.

"We work with clients around the world, and the diversity of our lawyers is one of the keys to our success as a global law firm."

© Ivan Paskal, Associate





READY
TO ACCEPT THE
CHALLENGE?

SUMMER ASSOCIATE SURVEY RESULTS

"GREAT FIRM WITH GREAT INTERNATIONAL OPPORTUNITIES AND HIGH-STAKES LEGAL WORK. THE SUMMER PROGRAM WILL GIVE YOU A FUN BUT REALISTIC EXPOSURE TO LIFE AT THE FIRM."

"I felt a sense of ownership because I knew that my work was going to be seen by the client and wasn't just 'make work.'"

"THE PEOPLE HERE ARE EXTREMELY SMART, TALENTED AND WILLING TO TEACH AND MENTOR YOUNGER ASSOCIATES."

"The most important factor is the people in the office. I really liked the people I met here and I would be happy to work with them."

"Sometimes the work was intimidating because of its importance. It was fantastic to be trusted to do so much relevant work so fast."

"THE FIRM'S OFFICES ARE FAR MORE INTEGRATED THAN I EXPECTED."

We asked our 2010 Summer Associates how they would describe the Firm and the Summer Program to fellow students.

These are their unedited responses.

"I LEARNED A LOT, HAD A LOT OF FUN, WORKED WITH GREAT PEOPLE AND GOT EVERYTHING I WANTED OUT OF MY SUMMER EXPERIENCE."

The image features a solid teal background. Two thin, white, curved lines are drawn across the page, intersecting to form a large, faint circular shape. The text 'uslawcareers.whitecase.com' is centered horizontally and spans across the middle of the image. The first part of the text, 'uslawcareers', is in black, while the rest, '.whitecase.com', is in white.

uslawcareers.whitecase.com

GLOBAL OFFERINGS AND OFFICES

◉ SERVICES

Antitrust	International Trade
Asset Finance	Israel
Banking	Korea
Canada	Latin America
Capital Markets	Mergers & Acquisitions
Climate Change	Private Clients
Commercial Litigation	Pro Bono
Data Privacy	Project Finance
Employment & Benefits	Real Estate
Financial Restructuring and Insolvency	Sovereign Wealth Funds
India	Sovereigns
Indonesia	Spain
Intellectual Property	Tax
International Arbitration	White Collar

◉ SECTORS

Communications and Media	Pharmaceuticals and Healthcare
Construction Funds	Power
Mining and Metals	Sourcing & Technology
Oil & Gas	Transactions

◉ NORTH AMERICA

Los Angeles	Silicon Valley
Miami	Washington, DC
New York	

◉ LATIN AMERICA

Mexico City	São Paulo
Monterrey	

◉ EUROPE

Almaty	Hamburg
Ankara	Helsinki
Berlin	Istanbul
Bratislava	London
Brussels	Moscow
Bucharest	Munich
Budapest	Paris
Düsseldorf	Prague
Frankfurt	Stockholm
Geneva	Warsaw

◉ MIDDLE EAST / AFRICA

Abu Dhabi	Johannesburg
Doha	Riyadh

◉ ASIA

Beijing	Shanghai
Hong Kong	Singapore
	Tokyo

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